

**BOARD MEMBER CONFLICTS OF INTEREST**

**BBAB-A**

The Board of Education wishes to ensure public confidence in the district's decision-making process, to avoid the appearance of any impropriety, and to further the objectives of Wisconsin Statutes concerning conflicts of interest and the ethical obligations of those in public service.

During the term for which he/she is elected or appointed, no member of the Board of Education may be employed by the Board of Education in any capacity for which a salary or emolument is provided or have private interest in public contract as prohibited by Wisconsin Statutes. Any person violating this policy shall be removed from employment capacity upon taking office.

During the term for which he/she is elected or appointed, a member of the board whose spouse, immediate family as defined by law, or any person living in the same household, is employed by the School District of Neillsville:

- \* shall not participate in discussions or votes on the related party's contract or employee handbook
- \* shall not vote on the budget if it will substantially affect related party's salaries or benefits
- \* shall not participate in discussions or votes on the terms of another party's contract or employee handbook if it will affect the terms of the related party's contract or employee handbook
- \* shall not participate in any disciplinary or similar matter that may result in a board member's related party from obtaining benefit or anything of substantial value
- \* shall not participate in consideration of the terms of any fringe benefit plan that may affect the board member's related party

Whenever a board member has or acquires any personal interest in a matter before the board that may conflict with the interest of the board or bring the impartiality of the board member into question, the board member shall disclose such interest and leave that portion of the board meeting involving discussion, deliberation, or votes related to the matter and ask that the minutes reflect the absence.

The board clerk shall present this policy to prospective board candidates at the time the candidate requests papers for filing declaration of candidacy for the board.

Legal Reference: WI Statutes 946.13  
Reference: WI School News May, 1998

Initial Adoption: 3/14/14

Final Adoption: 4/21/14