

EQUAL EDUCATIONAL OPPORTUNITIES

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It is the policy of the School District of Neillsville that no person may be denied participation in, be denied the benefits of, or be discriminated against in any curricular, co-curricular, student service, recreational or other program or activity on the basis of the person's sex, race, religion, national origin, ancestry, creed, pregnancy, marital or parental status, color, sexual orientation, or physical, mental, emotional, or learning disability or handicap as required by section 118.13, Wis. Stats. This policy also prohibits discrimination as defined by Title IX of the Education Amendments of 1972 (sex), Title VI of the Civil Rights Act of 1964 (race and national origin), and Section 504 of the Rehabilitation Act of 1973, which prohibits discrimination on the basis of disabilities.

The right of a student to participate fully in classroom instruction and extra-curricular activities shall not be abridged or impaired because of sex, race, religion, color, ancestry, sexual orientation, national origin, creed, pregnancy, marital or parental status, or physical, learning, mental or emotional disability or handicap.

The School District of Neillsville is dedicated to the task of providing the best education possible for every student in the district for as long as the student can benefit from attendance and the student's conduct is compatible with the welfare of the entire student body.

Nondiscrimination includes the following specific areas:

- Admission to any school, class, program, or activity;
- Standards and rules of behavior, including student harassment;
- Disciplinary actions, including suspensions and expulsions;
- Acceptance and administration of gifts, bequests, scholarships, and other aids, benefits, or services to students from private agencies, organizations, or persons;
- An instructional and library media materials selection policy consistent with state law;
- Methods, practices, and materials used for testing, evaluation, and counseling of students;
- Facilities;
- Opportunity for participation in athletic programs or activities; and
- School sponsored food service programs under federal law.

Any questions or complaints concerning the application of this policy, including application of Title IX, should be directed to the Title IX Coordinator(s), to the Assistant Secretary of the Department of Education, or both.

Initial Adoption: 8/31/20

Final Adoption: 9/14/20

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The individuals below, or their designees, are designated and authorized to serve as the District's Title IX Coordinators:

Julia Backaus, High School Counselor
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Neillsville, WI 54456
(715)743-8713
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Kory Poeschel, Middle School Principal
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Non-discrimination policies shall be printed in the student handbook and enrollment materials, as well as published annually in the local newspaper, to make students and parents/guardians aware of their rights.

The District will prominently display its nondiscrimination policy and contact information for the Title IX Coordinators on the District's website and in each handbook or catalog that it makes available to applicants for admission (if applicable) and employment; student, parents, or legal guardians of elementary and secondary school students; employees; and unions or professional organizations holding collective bargaining or professional agreements.

The District will provide notice of the nondiscrimination policy and the contact information for the Title IX Coordinators to applicants for admission (if applicable) and employment; student, parents, or legal guardians of elementary and secondary school students; employees; and unions or professional organizations holding collective bargaining or professional agreements.

The District will provide notice of its grievance procedure for Title IX complaints and its grievance process for formal complaints for sexual harassment under Title IX to applicants for admission (if applicable) and employment; student, parents, or legal guardians of elementary and secondary school students; employees; and unions or professional organizations holding collective bargaining or professional agreements.

Complaints regarding the interpretation or application of this policy shall be referred to the Title IX Coordinators and processed in accordance with established procedures.

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LEGAL REF: WI Statutes 118.13
Wisconsin Administrative Code PI 9, PI 41
Title IX, Education Amendments of 1972
Title VI, Civil Rights Act of 1964
Section 504, Rehabilitation Act of 1973
Americans with Disabilities Act of 1990
Individuals with Disabilities Education Act
Civil Rights Act of 1991
McKinney - Vento Homeless Education Assistance Act

DISTRICT POLICY REF: Policy GBAA - student harassment unrelated to Title IX
Policy JBA - Title IX student harassment complaints

Initial Adoption: 8/31/20

Final Adoption: 9/14/20